

**Board Member and Senior Leadership Team
REGISTER OF INTERESTS
SEPTEMBER 2023**

Board:

<u>Board Member's Name:</u>	Clare Duffield
Date of Appointment to Board:	01 May 2021

Personal financial interests:

Currently employed in a senior HR role within a large public body

Personal non-financial interests:

Board member of Athletics Northern Ireland (Registered Director with Companies House)

Relevant financial and non-financial
interests of close relatives or friends
and associates:

None

Any other relevant interests not covered above:

None

<u>Board Member's Name:</u>	Geraldine Alexander
Date of Appointment to Board:	01 May 2021

Personal financial interests:

Member (Employee) of the Industrial Court

Personal non-financial interests:

Relevant financial and non-financial
interests of close relatives or friends
and associates:

None

Any other relevant interests not covered above:

None

Board Member's Name:

Gordon Milligan

Date of Appointment to Board:

01 May 2021

Personal financial interests:

Chief Human Resources and Corporate Services Officer / Deputy
Chief Executive – Translink

Personal non-financial interests:

Chair Institute of Directors, Northern Ireland
Visiting Professor Ulster University

Relevant financial and non-financial
interests of close relatives or friends
and associates:

None

Board Member's Name:

John Taylor

Date of Appointment to Board:

01 February 2022

Personal financial interests:

Personal non-financial interests:

None

Relevant financial and non-financial
interests of close relatives or friends
and associates:

None

Any other relevant interests not covered above:

None

Board Member's Name:

Kevin McCabe

Date of Appointment to Board:

01 May 2021

Personal financial interests:

Previously held a Public Appointment as a Fair Employment
Commissioner (FEC) (1990-1996) in a paid capacity. Previously
held a Public Appointment as a Panel Member on the Office of
Industrial Tribunal and Fair Employment Tribunals (OITFET)
(1988-1994) in a paid capacity

Personal non-financial interests:

Member of the Department of Health and Social Care Pension Scheme as a Trustee (2016-2018) in a non-paid capacity

Member of the Department of Health and Social Care Pension Advisory Board (2016/2018) in a non-paid capacity

Relevant financial and non-financial interests of close relatives or friends and associates:

Friends with Julie Knight, Solicitor and part-time Employment Judge with OITFET

Friends with Andrew Dougal, Chairman of the Public Health Agency (NI)

Friends with Brian Gormally, Director for the Committee of the Administration of Justice (NI)

Any other relevant interests not covered above:

Partner – civil servant working as a Solicitor for the Department of Finance (DoF)

Current responsibilities within NIPSA require me to negotiate with a number of Government Departments including:

- the Department for the Economy (DfE – Sponsoring Department for LRA);
- the Department for Agriculture, Environment and Rural Affairs (DAERA);
- the Department of Education (DE); and
- the Department of Health (DoH) – non health and social care staff

Board Member's Name:

Lee Wilson

Date of Appointment to Board:

01 May 2021

Personal financial interests:

Board Member Childrens' Court Guardian Agency NI
Audit Committee Member for Older Persons Commissioner

Personal non-financial interests:

None

Relevant financial and non-financial
interests of close relatives or friends
and associates:

None

Any other relevant interests not covered above:

None

Board Member's Name:

Orla Sheils

Date of Appointment to Board:

01 September 2023

Personal financial interests:

Donnelly & Kinder Solicitors - Employer

Personal non-financial interests:

None

Relevant financial and non-financial
interests of close relatives or friends
and associates:

None

Any other relevant interests not covered above:

None

Board Member's Name:

Libby Armstrong

Date of Appointment to Board:

01 September 2023

Personal financial interests:

Currently employed on a part time basis with Waterways Ireland.
I retire from this role on 31 December 2023.

Employer Panel Member of the Industrial and Fair Employment
Tribunals NI.

Board member of Governing Body of South West College

Personal non-financial interest:

Trustee of Master Key Movement (unpaid)

Relevant financial and non-financial
interests of close relatives or friends
and associates:

None

Any other relevant interests not covered above:

Chartered Member of Chartered Institute of Personnel and Development (CIPD).

I worked with Gordon Milligan, Chair of LRA Board – approximately 25 years ago.

I have used the services of the LRA during the course of my employment.

Board Member's Name:

Mark Spence

Date of Appointment to Board:

01 September 2023

Personal financial interests:

Chief Executive, Construction Employers Federation Limited
Managing Director, Construction Federation Services Limited
NI Procurement Board – Member (non-remunerated)
Joint Council for the Building and Civil Engineering Industry
(Northern Ireland)- Employer Representative (non-remunerated)

Personal non-financial interests:

Managing Director, Construction Industry Futures Ltd (non-remunerated)

Vice-Chair and Board Member, Mallusk Enterprise Park (non-remunerated)

Trustee, Whitehouse Scout Group (non-remunerated)

Relevant financial and non-financial
interests of close relatives or friends
and associates:

None

Any other relevant interests not covered above:

None

Board Member's Name:

Sarah Havlin

Date of Appointment to Board:

01 September 2023

Personal financial interests:

Deputy Chairman of Central Arbitration Committee, London

Scottish Pubs Code Adjudicator Designate

Chairman of the Industrial Court of Northern Ireland

Legal Chairman – Exceptional Circumstances Tribunal (Education)

Legal Chairman – Review of Decisions Panel, Rural Payments
(Agriculture)

Self Employed Assessor – workplace investigations and complaint
investigations (including current contracts with SERC, Health and
Social Care Board, Public Prosecution Service and Police
Ombudsman of Northern Ireland)

Personal non-financial interests:

Trustee and Governor – St Columbanus College, Bangor

Relevant financial and non-financial
interests of close relatives or friends
and associates:

Husband owns company which provides procured services to
public sector clients

Any other relevant interests not covered above:

Former Certification Officer of Trade Unions and Employer
Associations Northern Ireland 2012-2022

Senior Leadership Team:

Senior Leadership Team Member's Name:

Don Leeson

Date of Appointment to Board:

01 Dec 2020

Personal financial interests:

None

Personal non-financial interests:

Chair of ESC Films Ltd (<https://esc-film.com/>) – a charity providing therapeutic film-making for people with severe mental health conditions and other marginalised groups.
Chair of Imagine Belfast Ltd – a charity organising the annual Imagine Festival of Ideas and Politics
(<https://imaginebelfast.com/>)

Relevant financial and non-financial interests of close relatives or friends and associates:

None

Any other relevant interests not covered above:

My partner is a Civil Servant working at the Department of Finance.
My brother-in-law is a Unite trade union official within Translink. Chartered Fellow of the Chartered Institute of Personnel and Development.
Member of the Institute of Directors.
Trade union member of NIPSA.

Senior Leadership Team Member's Name:

Mark McAllister

Date of Appointment to Board:

01 May 2019

Personal financial interests:

None

Personal non-financial interests:

Director – Kildare St Management Apartments.
Trusteeship – Strangford Festival Committee – Secretary.
Community mediator – CRJI.
Member of GAA – Kilclief Ben Dearg GAC.

Relevant financial and non-financial
interests of close relatives or friends
and associates:

Spouse – HR Manager Belfast City Council
Former spouse – Paramedic NIA
Friends – Scott Alexander (Alexander Mediation plus), Orlagh
O'Neill – Partner Carson McDowell

Any other relevant interests not covered above: None

Senior Leadership Team Member's Name: **Paul Lowe**
Date of Appointment to Board: 01 Dec. 2020

Personal financial interests: None

Personal non-financial interests: None

Relevant financial and non-financial
interests of close relatives or friends
and associates: None

Any other relevant interests not covered above: None